BY-LAWS 1 2 FOR THE GOVERNMENT OF THE PROVINCE OF THE MIDWEST 3 OF THE EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA 4 (effective as of April 18, 2015) 5 6 **ARTICLE I: PURPOSE** 7 8 Sec. 1. Association. The Province of the Midwest (also known as Province V) is an association 9 of dioceses authorized in Article VII and established in Title I, Canon 9.1, of the 10 Constitution and Canons for the Government of the Protestant Episcopal Church in the 11 United States of America, and established in Title I, Canon 9.1 thereof. 12 13 Sec. 2. Purpose. The purpose of the Province of the Midwest shall be to: provide a structure 14 which facilitates its members dioceses' ability to collaborate together in ministry, 15 whether it be in common projects or through the sharing of resources, assets, and 16 experience. 17 18 19 **ARTICLE II: SYNOD** 20 21 Sec. 1. Houses. There shall be a Synod of the Province consisting of a House of Bishops and a 22 House of Deputies, which shall deliberate together and vote as a single body. 23 (a) The House of Bishops shall consist of every Bishop Diocesan of this Church, 24 having jurisdiction within the Province, every Bishop Coadjutor, Bishop Suffragan, and 25 Assisting Assistant Bishop, and every Bishop whose current Episcopal work is has been 26 within the province, but who by reason of advance age or bodily infirmity has resigned, 27 shall have a seat voice and vote in the House of Bishops of the Province." [Reference: 28 Constitution and Canons of The Episcopal Church. Title I, Canon 9.5.] 29 (b) Each Diocese within the Province shall be entitled to representation in the 30 Synod House of Deputies by one (1) Presbyter or Deacon canonically resident in the 31 Diocese, and two (2) Lay Persons, confirmed, adult communicants of this Church in good 32 standing and resident in members of churches within the Diocese. The method of 33 selection and length of term for Deputies shall be determined by their respective dioceses. 34 Deputies shall serve for a term of three years. Every deputy shall have seat, voice and 35 vote. 36 (c) The President and Vice President are the President of their respective 37 Provincial House. 38 39 Sec. 2. Meetings. The Synod shall meet at least once each triennium, at a time in the same year 40 of, but a few months prior to, General Convention. The Synod may be convened 41 electronically or in other acceptable formats during the triennium as initiated by the President. The President may call special meetings of the Synod with at least 30 days 42 43 written previous notice provided to current Synod members. The purpose of a special 44 meeting shall be stated in the call. Business shall be conducted using Roberts Rules of 45 Order, most recently revised. Unless otherwise provided by these by-laws or other duly

adopted rules of order, business shall be conducted in accordance with Robert's Rules of Order, most recently revised.

Sec. 3. Powers. The Provincial Synod shall have the power: enumerated in Title I, Canon 9.8, of the Constitution and Canons of the Episcopal Church. (a) to enact Ordinances for its own regulation and government; (b) to perform such duties as may be committed to it by the General Convention; (c) to deal with all matters within the Province; *provided, however*, that no Provincial Synod shall have power to regulate or control the internal policy or affairs of any constituent Diocese; and provided, further, that all actions and proceedings of the Synod shall be subject to and in conformity with the provisions of the Constitution and the Canons for the governance of this Church; (d) to adopt a budget for the maintenance of any Provincial work undertaken by the Synod, such budget to be raised in such manner as the Synod may determine; (e) to create by Ordinance a provincial Executive Board with power to administer and carry on such work as may be committed to it by the General Convention, or by the Presiding Bishop and the Executive Council or by the Synod of the Province. [Reference: *Constitution and Canons of The Episcopal Church*. Title I, Canon 9.9.]

Sec. 4. Quorum. A quorum of the Synod shall consist of a majority of the members of the House of Bishops present and a majority of the members of the House of Deputies present. In the absence of the quorum no business shall be transacted excepting the Synod may adjourn *sine die* until a quorum is present. A quorum for the Provincial House of Bishops and Provincial House of Deputies shall be the members entitled to vote who are present after a duly notified meeting.

ARTICLE III: OFFICERS

Sec. 1. Officers. The Officers of the Province shall be a President, a Vice-President, a Secretary, a Treasurer.

(a) **The President**, who may be a Bishop, Presbyter, Deacon or Lay Person of the Province shall be elected by the Synod for a term of three years, or until a successor is elected, and the term of office shall begin at the close of the Synod meeting where elected. The President shall preside at Synod meetings, convene and lead the Executive Board, supervise the work of the Provincial Coordinator compensated employees and execute other duties delineated in these By-Laws. A written report on the ministries, programs and other work of the Province shall be submitted annually to the Executive Council by the President. [Reference: Constitution and Canons of The Episcopal Church. Title I, Canon 9.13.]

(b) **The Vice-President**, who may be a Bishop, Presbyter, Deacon, or Lay Person of the Province shall be elected by the Synod of a term of three years, or until a successor is elected, and the term of office shall begin at the close of the Synod meeting where elected. The election shall be concurrent with the election of President. When the person

elected President is not a Bishop, only a member of the House of Bishops may be a candidate for Vice-President and the Bishop so elected shall service, ex officio, as President of the House of Bishops, and shall represent the Province in all matters requiring the participation of a Bishop. The Vice-President shall assist the President in fulfilling his/her duties. In the absence of the President, the Vice-President leads the Synod or Executive Board. If the President resigns, the Vice-President fulfills the remainder of the President's term until there is an election at the next Synod.

(c) **The Secretary**, who may be a Bishop, Presbyter, Deacon, or Lay Person of the Province shall be elected by the synod for a term of three years, or until a successor is elected, and the term of office shall begin a the close of the Synod meeting where elected. The secretary is responsible for taking and in the filing of minutes for Provincial Executive Board and Provincial Synod meetings. The Secretary also assists the Provincial Coordinator in filing of reports as mandated by Episcopal Church Canons Executive Council action—Canons of the Episcopal Church, Executive Council action, and per Title I, Canon 9.12 of the Constitution and Canons of The Episcopal Church.

(d) **The Treasurer**, who may be a Bishop Presbyter, Deacon, or Lay Person of the Province shall be elected by the Synod for a term of three years, or until a successor is elected, and the term of office shall begin at the close of the Synod meeting where elected. The nominees for Treasurer should be familiar with the business methods of this Church. Provincial funds will be held by a diocese of the Province as a designated account for Provincial use only. Those funds shall be audited each year as a part of the audit of the custodial Diocese's audit. The Treasurer is responsible for working with the Provincial Coordinator on the collection and distribution of Provincial funds and to report regularly to the Executive Board and Synod on the state of Provincial finances.

[Reference: Constitution and Canons of The Episcopal Church. Title I, Canon 7.1.]

Sec. 2. <u>Rights and Limits</u>. The Officers of the Province shall have seat, voice and vote at Synod meetings and shall serve no more than two consecutive elected terms in the same Office.

Sec. 3. <u>Vacancies.</u> Should the office of President become vacant, the Vice-President shall assume the duties of President until the next regular Presidential election. Should any office become vacant, the President shall appoint a person in accordance-nominate, with confirmation by the Province V Executive Board, a person in accordance with Sec. 1 of this Article, to serve in the office until such time as the Synod shall meet, when there shall be an election to fill the unexpired portion of the term. Vacancies for Representative to Executive Council of the Episcopal Church may be nominated by members of the Synod House of Bishops and House of Deputies and filled by a majority vote of the same.

Sec. 4. Nominations

Candidates for Officers of the Province shall be submitted by the Bishops or Standing Committees of the dioceses of the Province. The President shall establish a nominating committee which shall issue a call for nominations to the dioceses no less that 90 days

before the Synod. The nominating committee shall ensure there are adequate candidates for each office.

(a) At the meeting immediately prior to a General Convention of the Episcopal

Church, the Synod shall elect one of its two Representatives to the Executive

Convention. This section shall conform with, be subject and pursuant to Title I,

confirmation by the Province V Executive Board, a person to serve in the position

until such time as the Synod shall meet, when there shall be an election to fill the

unexpired portion of the term. [Reference: Constitution and Canons of The

Canon 4, of the Constitution and Canons of the Episcopal Church. [Reference:

Constitution and Canons of The Episcopal Church. Title I, Canon 4.1.]

(b) Should there be a vacancy in the position of Representative to the Executive

Council of the General Convention, the President shall nominate, with

Sec. 2. General Convention Action. As prescribed by Title I.9.10 of the Constitution and Canons

of the Episcopal Church, It shall be the duty of the Executive Board, on behalf of the

Provincial Synod, to consider the subject or subjects referred to them by the General

Convention at the first meeting of the Executive Board held after General Convention,

Bishops and to the Secretary of the House of Deputies. General Convention as requested.

President, Vice-President, Secretary and Treasurer, the two elected Province V members

and to report their action and judgment in the matter to the Secretary of the House of

[Reference: Constitution and Canons of The Episcopal Church. Title I, Canon 9.10.]

Sec. 1. Members. The Executive Board or "Council" of the Province shall consist of the Synod

139 140

137

138

ARTICLE IV: CANONICAL RESPONSIBILITIES

141 142 143

Sec. 1. Representatives to Executive Council of the General Convention.

Episcopal Church. Title I, Canon 4.1.i.]

145 146 147

144

Council of the Episcopal Church for a term of six years. The Executive Council will advise the Province and create a description on what skills, gifts and 148 experience are needed on the Council to enable it to function with maximum 149 effectiveness. Representatives must be canonically and physically resident in the Province. Terms shall be alternated between a lay and clerical representative and shall commence at the first meeting of the Executive Council following General

150 151 152

153 154

155 156

157

158 159 160

161 162

163 164 165

166

167

168 169 170

171 172 173

174 175

176

ARTICLE V: EXECUTIVE BOARD

177 of Executive Council, and one representative from each diocese who is appointed by the 178 Bishop with the advice and consent of the Standing Committee, or by the Standing 179 Committee when it is the Ecclesiastical Authority. The Province Coordinator serves as 180 an ex-officio member with seat and voice.

181 182

Sec. 2. Meetings. The Executive Board shall meet at least once each calendar year. The

President or any three members of the Executive Board may call a special meeting with at least 30 days written notice provided to the current Executive Board members.

Sec. 3. <u>Duties.</u> The Executive Board shall have general supervision of the affairs of the Province between Synods. The duties of the Executive Board shall include, but not be limited to:

Evaluating the Provincial Statement of Purpose;

(a) Create and administer a grant process that provides funds for collaborative ministries

- (a) Create and administer a grant process that provides funds for collaborative ministries which are working towards the goals and objectives of member dioceses;
- (b) Creating and administering a grant process that provides funds for collaborative ministries which are working towards the goals and objectives of member dioceses; Examining and responding to opportunities to promote and support collaboration between dioceses in the Province;
- (c) Evaluating the Provincial Statement of Purpose;

- (d) Receiving reports from the elected Representatives to Executive Council;
- (e) Being a Council of Advice for the President and the Executive Council Representatives as needed;
- (f) Suggesting policy statements for action by the Synod;
- (g) Organizing and designing the Synod meeting;
- (h) Adopting on behalf of the triennial Synod and communicating to the Bishops of the Province an annual budget and, when necessary, requesting a voluntary contribution beyond the diocesan asking in Article VI;
- (i) Monitoring and reviewing expenses and reallocating budgeted amounts as needed. Provide written notification to all Bishops of the Province of any reallocation of budgeted amounts;
- (j) Reviewing By-Laws at least once every three (3) years and making recommendations for amendments at the meeting of the Synod as needed.

ARTICLE VI: DIOCESAN FINANCIAL SUPPORT

- Sec. 1. The amount of financial support requested from each diocese in the Province shall be 0.2% 0.3% of the amount upon which the Diocese's asking to the Episcopal Church is based.
- Sec. 2. The President and Executive Board shall annually review the amount requested from each diocese and make recommendations, as necessary, at the triennial meeting of the Synod.
- Sec. 3. The financial support of the Province is a voluntary responsibility of each member Diocese.

ARTICLE VII: COMPENSATED EMPLOYEMENT POSITIONS

- Sec. 1. The Executive Board may establish compensated employment positions to support the work of the Province.
- Sec. 2. Compensated employment positions shall include a written job description, which shall include the following:
 - (a) Title of the position;

229	(b) Duties of the position;
230	(c) Estimated number of compensated hours for the position per year;
231	(d) To whom the position is directly accountable;
232	(e) Method of evaluation for the position.
233	
234	Sec. 3. Funding for compensated employment positions shall be funded through the budget
235	process of the Synod.
236	
237	
238	
239	ARTICLE VIII: AMENDMENT
240	
241	These By-Laws shall become effective upon adoption by a majority vote of the Synod of the
242	Province V of the Midwest. These By-Laws may be amended at any Synod meeting by a two-
243	thirds vote.
244	